	Sanchar Nigam Executives' Association, Kerala		
AND	SNEA Bhavan, Dharmalayam Road,		
	Trivandrum – 695001		
	(Recognised Association of Executives in BSNL)		
	<b>Circle President</b>	<b>Circle Secretary</b>	Circle Treasurer
	George Varghese	T.Santhosh Kumar	G.Premkumar
	DE Tripunithura, ENK	SDE Vizhinjam, TVM	SDE Karyavattom, TVM
	9447162900 (M)	9446072525 (M)	9447102277 (M)
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## No. SNEA/KRL/CGM/2016-17/74 dated 16-12-2016

## To PGM (Finance) O/o CGMT BSNL Kerala Circle

## Sub: Request for scheduling JAO Phase-II training for the last batch of 2013 LICE JAOs reg.

## Respected Sir,

Ref:- 1. HRII/JAO Part II/Genl/ 2010-13/136 dated 24-8-2016

- 2. This Association letter No/ No. SNEA/KRL/CGM/2015-17/55 Dated 10-8-2016
- 3. Corp. Office letter No. 9-31/2015-SEA dated 20-9-2016

Kindly refer to the letters under reference on the above subject. Though as per the letter under reference (2) this Association had requested the management to take necessary action for imparting phase -II training, the matter was referred to Corporate office by the Circle Administration. As per the letter under reference (3) above, Corporate Office has instructed Circle to take necessary action in the matter as per Hon. CAT order dated 22-3-2016 in consultation with the standing counsel of BSNL under intimation to the Corporate office. Though the matter is pending since long and almost 2 months has elapsed after the instruction from Corporate office and the legal opinion from BSNL counsel, the training is not yet finalized. It may be noted that Order of the Hon CAT for appointment include necessary duties, training and salary attached to the post. As per JAO recruitment rule one JAO has to complete the phase-II and phase-III training within one year to earn his/ her increment. Since the officers are posted in the month of March 2016 it is requested to take immediate necessary action for the training to the above officers.

Thanking You Sincerely Yours

(T.Santhosh Kumar) Circle Secretary,SNEA, Kerala Circle. Copy to CGMT/GM(HR)/DGM(F) BSNL Kerala